



Our Mission

Unisource Solutions is committed to fostering a healthy planet, reducing our carbon impact, and continually coming together to work toward collective change for environmental and social responsibility. Since 1987, Unisource Solutions has been promoting sustainable business practices and partnering with our clients to save money and reduce their environmental impact. Our mission is to raise awareness, continue to diminish waste, and be a part of reducing both ours and our clients' carbon footprints. We are part of your net-zero strategy.

Unisource Solutions' Environmental Policy



Implement operations initiatives that exceed our legal requirements to protect the environment and the health of our employees and customers.



Continue to require our service partners and the manufacturers we represent to operate at a high sustainable standard.



Practice pollution prevention measures for ourselves and our clients, based on effective and efficient waste management programs via the re-use, recycling, and reduction of resources.



Maintain and support a hybrid workplace model to reduce our employees emissions and pollution impact.



Provide decommission services that support charities through donation programs.



Employ a refusal policy of excess cardboard in our receiving department.



Encourage employee participation in onsite and offsite activities that promote and improve environmental sustainability.



For our community and for our planet, our society must be held accountable for the effects we impart on our planet. 35 years ago we focused on services that helped our clients recycle their existing products to save money and minimize how much ended up in landfills. Today we aim higher and are committed to increasing our sustainable practices and promoting planet-friendly solutions."

Jim Kastner, CEO





Reduce, Reuse and Recycle

From the products we represent and produce, to the services we offer, we are committed to making the most of our clients' resources while minimizing the impact on our planet. Reusing and recycling valuable corporate resources helps reduce disposal costs, minimizes unnecessary purchasing and creation of new product, and diverts tons of waste from our landfills. Here are a few steps in our process for reducing, re-using, and recycling resources:

- Repair and refurbish viable assets and recycle them back into the workplace.
- Our centralized recycling program diverts metal, paper, and pallets from ending as waste.
- Repurpose items that can be down-cycled, through facilitation of liquidation sales and large-scale donations.



563.5 tons
of reused or recycled
product and materials



\$100,000+
savings to end users



\$1.5M
in value of donated
product

Over
50



non-profits organization
and charities received
furniture



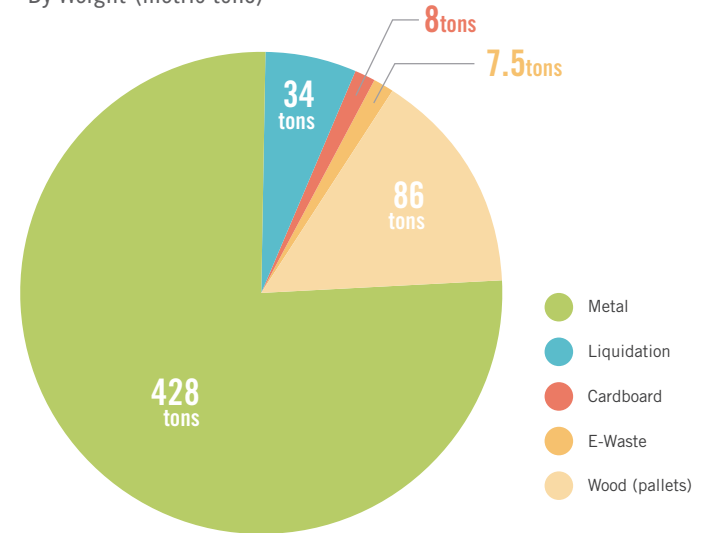
204,500 sq ft
LEED v4 certified LAWA Airport
Police Facility completed in 2021



[Read full case study >](#)

Reused / Recycled Product in 2021

By Weight (metric tons)



Our Sustainable Partners

Haworth

As a Best-In-Class Haworth dealer, Unisource Solutions is proud to be part of a team that exemplifies a deep commitment to people and planet, embedding a sustainable mindset across both companies. Through research, development, and the actualization of creative, sustainable solutions, Haworth helps protect and restore the environment, support and strengthen global communities, create economic value, and inspire well-being—now and for the future.

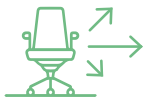
Local Partnerships

Our custom division, Platform by Unisource Solutions only partners with local manufacturers who perform with high awareness of environmental impact. From lean manufacturing techniques throughout the process, using 100% pre-consumer recycled wood fiber particle board, as well as shipping materials that are 100% recyclable, we strive to lower energy and waste together.



Decommission with Social Consciousness

At Unisource Solutions, we help companies by providing a wide range of workplace strategies including office space decommission and net-zero partnerships. Many of our clients utilize our warehouse space for storage of their furniture assets and our sophisticated system to track them. These products can be repurposed, refurbished, and repaired as needed in any location. When our clients want to reconfigure an existing workplace or set up a new office, we access their inventory and redeploy it as needed.



Reuse
(including resale)



Recycling



Repurposing
(including donation)



Disposal
(as last resort)



Our furniture removal services include, but are not limited to, the following items:

- Workstations
- Private Office Furniture
- Conference Room Furniture
- Reception, Training, Common Area Furniture
- Filing Cabinets and Storage
- Seating
- IT Hardware and Wiring



Supporting Our Community Through Furniture Donation



We helped Union Bank with a decommissioning project and were able to support over 50 charities. Ultimately, reducing their storage inventory by 70%, resulting in 38,769 total cubic ft of donated product with a value of \$1.5M.

[Read more >](#)



Though a donation partnership with the Huntington Park P.D. and Los Angeles County Dept. of Children and Family Services we are able to support important community initiatives and help create a productive workspace for social workers.

[Read more >](#)



We worked closely with AT&T to save costs and reduce its carbon impact by consolidating their Los Angeles operations. To help them realize their community goals, all proceeds from the liquidation were donated to a local non-profit.

[Read more >](#)



Learn more at unisourceit.com/sustainability